

## EXHIBIT 1

### **Internship/Fellowship Program**

Person responsible: Nia Towne, Managing Editor, News and Information  
Sarah Bohannon, Assistant Program Director, NSPR

In collaboration with UC Berkeley School of Journalism, CapRadio debuted a new, 2-year fellowship opportunity for Sacramento and Chico newsrooms. In addition to cultivating front-lines experience covering various community topics. CapRadio's fellowship program provides students with news-media mentorship.

In mid-September of 2023, we accepted two fellows in Sacramento and Chico newsrooms for two years.

### **Educational Activities for News staff**

We have established a training program in collaboration with PMJA Editor Corps, who provides editorial assistance and mentoring for newsroom staff.

### **Educational Activities at community events**

In May of 2024 we sponsored International Kids Festival organized by Russian American Media, highlighting our mission and our staff.

Total number of full-time employees: 46

Approximate Population in coverage area: 4,313,494