



EXHIBIT 2  
NARRATIVE STATEMENT  
FCC FORM 396  
JULY 2024

California State University, Sacramento, and its broadcasting auxiliary, Capital Public Radio, Inc., have actively participated in broad and inclusive outreach activities during the past two years. Those activities for the 2024 year are detailed in Exhibit 1.

During this period, we made a concerted effort to attend events that would give us exposure to individuals interested in our job openings. We made a conscious effort to meet with individuals in the community, who had an interest in radio broadcasting.

We contacted and received responses from community groups that asked for announcements of our job vacancies.

We have also reviewed and revamped our hiring processes to address diversity, equity, and inclusion issues. Our recruitment and hiring processes now have much greater transparency internally and language in our job announcements have been edited for racial and gender equity.

We have re-introduced the volunteering program after COVID 19. We are currently opening our internship opportunities to student at California State University, Sacramento and Chico State University.